



Advt. No. 05/2016

**Non-Executive Cadre**

**GOA SHIPYARD LIMITED**  
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS  
(A Government of India Undertaking-Ministry of Defence)  
(ISO 9001-2008 Certified Company)  
**VADDEM, VASCO-DA-GAMA, GOA - 403 802**

**Unmatchable Track Record of Execution & Delivery**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications from **Indian Nationals** for the following vacancies.

Sr. No.	Post (s)	No. of Vacancies	Scale of Pay (in Rs.) & Grade	Upper age limit as on 31.10.2016 (including age relaxation for reserved category)
1.	Junior Supervisor (Shipwright)	01 (OBC)	9000-3%-23300 (S-1)	OBC-36 years
2.	Jr. Supervisor (Canteen) (On fixed term basis for 03 years)	01 (UR)	9000-3%-23300 (S-1)	UR - 33 years
3.	Junior Supervisor (Safety) (Mechanical)	01 (UR)	9000-3%-23300 (S-1)	UR-35 years
4.	Junior Supervisor (Safety) (Electrical)	01 (UR)	9000-3%-23300 (S-1)	UR - 35 years
5.	Junior Instructor (Apprentices) Electrical (On fixed term basis for 03 years)	01 (UR)	6600-3%-22200 (W-6)	UR - 33 years
6.	Nursing Assistant( (On fixed term basis for 03 years)	03 (UR-02; ST-01)	6600-3%-22200 (W-6)	UR - 33 years ST - 38 years
7.	Medical Laboratory Technician (On fixed term basis for 03 years)	02 (UR-01; OBC-01)	6600-3%-22200 (W-6)	UR - 33 years OBC - 36 years
8.	Office Assistant	04 (UR-03; ST-01)	6200-3%-20270 (M-3)	UR - 33 years ST - 38 years
9.	Electrical Mechanic (On fixed term basis for 03 years)	01 (ST)	6000-3%-16950 (W-3)	ST - 38 years
10.	Trainee Shipwright Fitter	05 (OBC-01; UR-04)	Stipend of 7000/- per month during the 1 <sup>st</sup> year and 7500/- per month during the 2 <sup>nd</sup> year	OBC- 36 years UR - 33 years
11.	Safety Steward (On fixed term basis for 03 years)	02 (ST-01; UR-01)	6000-3%-16950 (W-3)	ST - 38 years UR - 33 years

12.	Khalasi (On fixed term basis for 03 years)	<b>05</b> (ST-01; OBC-01; UR-03)	6000-3%-16950 (W-3)	ST – 38 years OBC – 36 years UR – 33 years
13.	Time Office Assistant	<b>02</b> (UR-01; OBC-01)	6000-3%-16950 (W-3)	UR – 33 years OBC – 36 years
14.	Painter	<b>01</b> (ST)	5800-3%-15360 (W-2)	ST – 38 years
15.	Carpenter	<b>01</b> (ST)	5800-3%-15360 (W-2)	ST – 38 years

**APPLICATIONS WITH INCOMPLETE INFORMATION AND NOT CONFORMING TO THE DIRECTIONS AND GENERAL CONDITIONS GIVEN ON THE WEBSITE ARE LIABLE TO BE REJECTED.**

### DETAILED ADVERTISEMENT

<b><i>Date of commencement of Online Applications</i></b>	<b>18.11.2016</b>
<b><i>Last date for Online Applications</i></b>	<b>12.12.2016</b>
<b><i>Last date for Receipt of Hard Copies of applications along with required documents</i></b>	<b>20.12.2016</b>

#### Upper age limit and Experience as on 31.10.2016

1. POST : Junior Supervisor (Shipwright) - 01  
RESERVATION : OBC - 01  
UPPER AGE LIMIT : OBC - 36 years  
(Including age relaxation for reserved category)  
PAY SCALE : Rs. 9000-3%-23300 (S-1)

**Educational Qualification:** SSC + worked in Navy, for a period of ten years with the last rank not less than the rank of Leading Sea Man / Leading Mechanical Engineering (LME) or equivalent.

**Work Experience:** In the relevant areas as Leading Sea Man / Leading Mechanical Engineering (LME) or equivalent post qualification.

2. POST : Junior Supervisor (Canteen) (On fixed term basis for 03 years) - 01  
RESERVATION : UR - 01  
UPPER AGE LIMIT : UR - 33 years  
PAY SCALE : 1<sup>st</sup> Year Basic Pay Rs. 9000/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 9270/-P.M.  
and 3<sup>rd</sup> Year Basic Pay Rs. 9550/- P.M. in the pay scale of Rs. 9000-3%-23300 (S-1)

**Essential Qualification & Experience:** Graduate in any discipline with diploma in Hotel management or catering management from a recognized institute with minimum 2 Years experience in handling industrial canteen or hotel or large food establishment.

3. POST : Junior Supervisor (Safety) (Mechanical) - 01  
RESERVATION : UR - 01  
UPPER AGE LIMIT : UR - 35 years  
PAY SCALE : Rs. 9000-3%-23300 (S-1)

**Essential Qualification & Experience:** The applicant should possess recognized Diploma in Mechanical Engineering with minimum 5 years experience in the supervisory capacity in a factory. Candidate should also possess one year full time Diploma in Industrial Safety awarded by Board of Technical Education of any State Government / Union territory or CLI, RLI (Ministry of Labour).

**Desirable:** Candidates having knowledge of regional language i.e. Konkani / Marathi along with Hindi & English will be given preference.

4. POST : Junior Supervisor (Safety) (Electrical) - 01  
RESERVATION : UR - 01  
UPPER AGE LIMIT : UR - 35 years  
PAY SCALE : Rs. 9000-3%-23300 (S-1)

**Essential Qualification & Experience:** The applicant should possess recognized Diploma in Electrical Engineering with minimum 5 years experience in the supervisory capacity in a factory. Candidate should also possess one year full time Diploma in Industrial Safety awarded by Board of Technical Education of any State Government / Union territory or CLI, RLI (Ministry of Labour).

**Desirable:** Candidates having knowledge of regional language i.e. Konkani / Marathi along with Hindi & English will be given preference.

5. POST : Junior Instructor (Apprentices) (Electrical)  
(On fixed term basis for 03 years) - 01  
RESERVATION : UR-01  
UPPER AGE LIMIT : UR-33 years  
PAY SCALE : 1st Year Basic Pay Rs. 6600/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6800/- P.M.  
and 3<sup>rd</sup> Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs. 6600- 3%  
- 22200 (W-6)

**Essential Qualification & Experience:** The applicant should possess full time Diploma in Electrical engineering with minimum 2 Years work experience in teaching line a factory / manufacturing sector / college / technical institute / ITI.

**6. POST** : Nursing Assistant (On fixed term basis for 03 years) -03  
**RESERVATION** : UR-02; ST-01  
**UPPER AGE LIMIT** : UR-33 years; ST-38 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : 1st Year Basic Pay Rs. 6600/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6800/- P.M.  
and 3<sup>rd</sup> Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs. 6600- 3%  
- 22200 (W-6)

**Essential Qualification & Experience:** Three years full time Diploma Course in General Nursing & Midwifery from recognized Institute / Board / University and should have two years working experience in a hospital or Government / PSU medical centers.

**Desirable:** Candidates having knowledge of regional language i.e. Konkani / Marathi along with Hindi & English will be given preference.

**7. POST** : Medical Laboratory Technician (On fixed term basis for 03 years)- 02  
**RESERVATION** : UR-01; OBC-01  
**UPPER AGE LIMIT** : UR - 33 years; OBC - 36 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : 1st Year Basic Pay Rs. 6600/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6800/- P.M.  
and 3<sup>rd</sup> Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs. 6600- 3%  
- 22200 (W-6)

**Essential Qualification & Experience:** Diploma in Medical Laboratory Technology with three years experience of working in medical laboratory. Candidates with related additional qualifications can also apply for the post.

**Desirable:** Candidates having knowledge of regional language i.e. Konkani / Marathi along with Hindi & English will be given preference.

**8. POST** : Office Assistant - 04  
**RESERVATION** : UR - 03; ST- 01  
**UPPER AGE LIMIT** : UR - 33 years; ST - 38 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : Rs. 6200-3%-20270 (M-3)

**Essential Qualification & Experience:** The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) either on computer or Typewriter with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc in computer, separate certificate in computer applications is not required.

**9. POST** : Electrical Mechanic (On fixed term basis for 03 years) - 01  
**RESERVATION** : ST-01  
**UPPER AGE LIMIT** : ST- 38 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : 1st Year Basic Pay Rs. 6000/- P.M., 2nd Year Basic Pay Rs. 6180/- P.M.  
and 3rd Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs. 6000-3%-  
16950 (W-3)

**Essential Qualification & Experience:** The applicant should possess ITI plus NCTVT or ITI in Electrical trade and 02 years experience in the line.

**Desirable:** Candidate should be trained in Electrical trades from a recognized institute and should possess a National certificate of Vocational training or a license authorizing him to handle electrical equipment/installations.

**10. POST** : Trainee Shipwright Fitter - 05  
**RESERVATION** : OBC - 01; UR-04  
**UPPER AGE LIMIT** : OBC - 36 years; UR-33 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and  
Rs.7500/- per month during the 2nd year

**Essential Qualification :** The applicant should possess ITI and NCTVT or ITI in Fitter General trade.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Marine Fitter on regular basis subject to availability of the vacancies and passing the trade test.

**11. POST** : Safety Steward (On fixed term basis for 03 years) - 02  
**RESERVATION** : ST-01, UR-01  
**UPPER AGE LIMIT** : ST-38 years, UR-33 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : 1<sup>st</sup> Year Basic Pay Rs. 6000/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6180/- P.M.  
and 3<sup>rd</sup> Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs. 6000-3%-  
16950 (W-3)

**Essential Qualification & Experience:** The applicant should possess ITI in any trade of Fitter/ Welder/ Electrician with minimum 02 years of experience in safety department of a company which should be ISO 14001 & OHSAS 18001 certified company

OR

SSC with minimum 01 year Diploma in Industrial safety/ fire & safety/ Safety management from a recognized institution with 01 year experience in safety department.

**Desirable:** Adequate knowledge of Konkani, Marathi & Hindi.

**12. POST** : Khalasi (On fixed term basis for 03 years) – 05  
**RESERVATION** : ST-01, OBC-01, UR-03  
**UPPER AGE LIMIT** : ST-38 years, OBC-36 years, UR-33 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : 1<sup>st</sup> Year Basic Pay Rs. 6000/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6180/- P.M.  
and 3<sup>rd</sup> Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs. 6000-3%-16950 (W-3)

**Essential Qualification & Experience:** The applicant should possess SSC with Certificate from deck/engine department and 2 years experience in the line / trade from a shipbuilding industry.

**Desirable:** The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

**13. POST** : Time Office Assistant – 02  
**RESERVATION** : UR-01; OBC-01  
**UPPER AGE LIMIT** : UR-33 years; OBC-36 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : Rs. 6000-3%-16950 (W-3)

**Essential Qualification & Experience:** The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) either on computer or Typewriter with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc in computer, separate certificate in computer applications is not required.

**14. POST** : Painter – 01  
**RESERVATION** : ST-01  
**UPPER AGE LIMIT** : ST- 38 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC and 02 years training in the respective trade in GSL or minimum 02 years experience in the line.

**Desirable:** The candidate with ITI in painting and experience in various types of blasting and spray painting will be preferable. Preference will be given to the candidate who is having above experience as painter in shipbuilding or Heavy Engineering Industry.

**NOTE:** Candidates with lower qualifications (not below 8<sup>th</sup> class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8<sup>th</sup> class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

15. POST	: Carpenter - 01
RESERVATION	: ST-01
UPPER AGE LIMIT	: ST-38 years (Including age relaxation for reserved category)
PAY SCALE	: Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 02 years training in the respective trade in GSL or 02 years experience in the line.

**NOTE:** Candidates with lower qualifications (not below 8<sup>th</sup> class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8<sup>th</sup> class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

#### **GENERAL CONDITIONS:**

1. The candidate may note that the applications are to be made only through online system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for non receipt of any application which is not received through online system. On successful submission of the application form online, the candidates are advised to take a printout of the application form, attach required documents and send it to Goa Shipyard Limited before the last date at the address mentioned in this notification.
2. Non-receipt of Hardcopy of application / incomplete application, application not supported by self-attested copies of relevant documents or applications not fulfilling the eligibility criteria or those received after last date of receipt of applications shall not be considered and shall be treated as “**REJECTED**” and no communication will be made for the same.
3. Benefits such as DA, HRA and other allowances shall be applicable to the grade as per rules. In respect of Fixed Term Employees Basic, DA will be at par with regular employees. They will also be covered under the Certified Standing Orders of Company and other benefits will be extended as per the company rules.
4. Candidates working in Government / Quasi Government / Public Sector Undertaking / Autonomous Bodies must apply through proper channel or produce “**No Objection Certificate**” at the time of selection process without which the candidates will not be allowed to appear for selection process. Such candidates will not be entitled for any TA claim also.
5. Management reserves the right to raise the eligibility criteria for short-listing the applications.
6. Selection process may consist of Written Test and / or Trade Test / Practical Test. Outstation candidates qualifying the written test and called for the Trade Test / Practical Test will be paid to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route only on production of proof of journey (Hard copy of Tickets) as per rules of the Company. However, SC/ST candidates on being eligible for the written test and on appearing for written test will be reimbursed to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
7. Payment of TA shall be made by ECS only, after completion of the selection process.
8. Candidates who are appointed as trainees will be initially appointed for a period of one year extendable by another one year in the respective category with a consolidated monthly stipend during the first year of training and further extended period of training, if any. On successful completion of the training period, they may be regularized as probationers in the respective induction scale based on their performance during their training period and as per the requirement of the company subject to availability of the vacancies. A trainee will **NOT** be deemed to have been regularized until and unless he/she has been intimated about the same in writing by the management.

9. Fixed term appointment does not confer any right for regular employment and on completion of prescribed tenure / completion of project; the services will be co-terminus without assigning any notice thereof.
10. The Government directives on reservation for SC/ST/OBC (NCL)/ PWD/Ex-servicemen will be strictly followed.
11. Candidates seeking reservation as SC/ST/OBC(NCL), will have to submit caste certificate, ONLY in the prescribed Performa meant for “**Appointment to posts under the Government of India**” from the designated authority indicating clearly the candidate’s caste, the Act/Order under which the caste is recognized as SC/ST/OBC(NCL) and the Village/Town the candidate is ordinarily a resident of.
12. If the SC/ST/OBC/PwD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
13. Persons with Disabilities (PWD) :
  - a. Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per “The Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995”. The categories are :
    1. Visually Handicapped (VH)
    2. Hearing Handicapped (HH)
    3. Orthopedically Handicapped (OH)
14. Upper age limit and experience will be considered as on **31.10.2016**.
15. Age relaxation will be given to internal eligible candidates as per the GSL rules.
16. Relaxation in age limit for external candidates for SC/ST/OBC(NCL)/PWD/Ex-Serviceman will be as per Government of India guidelines in force.
17. Ex-Apprentices of GSL who have undergone apprenticeship training in GSL for the trade they apply, will get age relaxation upto the extent of apprenticeship training period over and above the relaxation in age as per para (16) above.
18. Candidates who have worked on FTE basis in GSL (previously or currently) will be granted age relaxation to the extent of their FTE employment period in GSL over and above the relaxations mentioned at paras (16) and (17) above.
19. Minimum age for all the posts is 18 years.
20. Candidates with lower qualifications (not below 8<sup>th</sup> class pass) in the following trades will also be considered for the said posts provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8<sup>th</sup> class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement. The trades are: Painter and Carpenter.
21. The management reserves the right to reject the candidature if the candidates possess higher qualifications than prescribed in the advertisement.
22. Interim enquiries will not be entertained.
23. Canvassing in any form may lead to disqualification.
24. At the sole discretion of GSL Management the number of vacancies notified shall be increased or reduced.
25. In the event of any dispute or interpretation, the job specification with regard to the post notified shall be referred. However, for further clarification / interpretation the provisions as contained in the Recruitment and Career Development Plan for Workmen / Supervisors shall be final and binding, as applicable.
26. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
27. The candidates are advised to send Demand Draft of Rs.200/- (Non-refundable) drawn in favour of “Goa Shipyard Limited” payable at Vasco-da-Gama, Goa as processing fee. Demand Drafts drawn in favour of other than “Goa Shipyard Limited” will not be considered and application will be “**REJECTED**”. Application without prescribed fee shall be liable for rejection. No fee is to be paid by SC/ST/PWD/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by departmental candidates.
28. The management reserves the right to fill or not to fill the posts and mere fulfillment of qualifications and other requirements laid down does not entitle a candidate to be called for selection process.
29. Candidates applying for more than one post must send separate applications along with prescribed processing fees for respective posts.



30. Application received contrary to the instructions given shall be rejected.
31. The candidates are advised to write their Application registration Number, Name, Mobile Number and Name of post applied for on the reverse side of Demand Draft.
32. Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
33. Further, corrigendum if any, will be uploaded on our website only. Candidates are requested to visit our website regularly. In addition, the list of eligible candidates will be displayed on the website under the heading "Advertisement".
34. Written Test / Practical Test / Trade Test call letter will be sent only through E-mail to shortlisted candidates' registered Email ID. The candidates are requested to login their E-mail Id and check regularly.
35. Management will not be responsible for non-receipt of E-mail and loss of their E-mail ID password.
36. In the event of finding difficulty to apply online, you may contact us through E-mail [recruitment@goashipyard.com](mailto:recruitment@goashipyard.com).

**Interested candidates may follow the following process for sending their application online:**

1. Please keep scanned copy (preferably JPG/PDF format) of the following documents ready before proceeding to fill up the Online Application –
  - a) Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
  - b) Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
  - c) A copy of candidate's Caste certificate, in case applying against a reserved post.
  - d) A copy of candidate's birth certificate.
  - e) A copy of candidate's highest education qualification proof.
  - f) A copy of candidate's testimonial in support of candidate's experience in case the candidate is applying against a post requiring experience.

All candidates are required to print a copy of the filled in online application form and post it to: **CHIEF GENERAL MANAGER (HR&A), Dr. B.R Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa: 403802**, along with the Demand Draft and self attested photocopy of the documents in support of the details entered in the Online Application System to reach us on or before **20.12.2016**.

**ONLINE APPLICATION SHALL BE OPENED ON 18.11.2016 AT 00.00 HRS.**

**AND WILL CLOSE ON 12.12.2016 AT 17.00 HRS IST.**

**LAST DATE FOR RECEIPT OF THE PRINTED COPY OF THE COMPUTER GENERATED APPLICATION ALONG WITH DEMAND DRAFT AND OTHER DOCUMENTS AS SPECIFIED: 20.12.2016**

**APPLICATIONS OF THE CANDIDATES NOT MEETING THE ELIGIBILITY CRITERIA AS LAID DOWN IN THE ADVERTISEMENT ARE LIABLE FOR REJECTION.**

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